



ADMINISTRATION
BURNABY PUBLIC LIBRARY
6100 WILLINGDON AVENUE
BURNABY BC V5H 4N5

Burnaby Public Library invites applications for the following position.

BRANCH MANAGER, CAMERON

(Temporary Full-Time For Approximately 1 Year)

Burnaby Public Library is seeking a Branch Manager to lead a team of skilled and dedicated staff at the Cameron Branch to deliver exceptional library service to Burnaby's diverse community.

About Burnaby Public Library

Burnaby Public Library empowers the community to engage with and share stories, ideas and information. Our vision is a welcoming community where all people can explore, learn and connect.

Burnaby is the third largest city in British Columbia, with excellent rapid transit links, significant parkland, and well-equipped recreational facilities. Our 230,000 residents speak more than 100 languages, and more than half of our culturally diverse population has a mother tongue other than English.

BPL's four branches are important public spaces, meeting places and centres for discovery and dialogue, anchored by our broad and deep collections and our commitment to in-person service. BPL is changing to continue to meet the needs of our highly diverse community, with an increased emphasis on community-led approaches and connecting with people outside the library, a greater focus on digital literacy, and a commitment to upgrading and rethinking our public and staff spaces. Further significant changes to staff roles in delivering public service are in development, and more than 100 of our 230 staff will see significant changes to their roles beginning January 2021.

About the Position

Reporting to the Chief Librarian, the Cameron Branch Manager is responsible for leading the smallest branch in the Burnaby Public Library system and the work of staff in Burnaby's north east quadrant. The Cameron Branch shares space with the Cameron Recreation Complex, and library and parks staff work closely together on public space and programming issues. This is an exciting time to be joining a forward-thinking and dynamic staff team, as planning for a new library and recreation centre in the Lougheed area is underway. The Branch Manager will play a key role in shaping the new branch, which is estimated to be 26,000 sq ft and is scheduled to open in 2025.

Key Responsibilities

Leads and empowers staff to provide welcoming, inclusive service to patrons of all ages in the Lougheed area.

Develops services and programs, administers facilities, and supervises staff at the Cameron Branch.

Inspires and enables staff to engage with partners and community members outside the library walls to deepen BPL's knowledge of our community, to identify barriers to library service, and to develop relevant and inclusive library services.

Works collaboratively with colleagues in BPL and in the City of Burnaby, and with community and library partners, to deliver on library strategic priorities and address community needs.

Works with the Chief Librarian and other members of the management team to develop library services; plans, delivers and evaluates services and projects; and prepares annual and long-range budgets.

Supports and motivates staff to develop, grow and stretch in an organizational culture that reflects BPL values.

About the Ideal Candidate

A master's degree in librarianship from an ALA-accredited university.

Considerable leadership experience in libraries, preferably in a unionized public library environment.

A commitment to an inclusive and community-led approach to service design and delivery.

A trusted leader with a collaborative leadership style and a track record of listening to, inspiring and empowering staff.

A visionary, strategic and critical thinker with a demonstrated ability to encourage innovation and drive transformational change.

A keen understanding of library and community trends, informed by broad connections with people inside and outside the library community.

As the incumbent will lead the development of a new branch in the Lougheed area, understanding of and enthusiasm for library design and experience with library building projects are highly desirable.

An exceptional communicator with a straightforward style and excellent political acumen.

Experience working in diverse communities and proven relationship-building ability involving numerous stakeholders within the municipal, library, community and business sectors.

An individual who embraces empathy and brings different experiences and perspectives that will add to and challenge our leadership team. BPL believes that diversifying our leadership team will make our organization stronger and more reflective of the community we serve.

We Offer

Annual starting salary of \$85,574 (2019 rate).

A competitive and comprehensive benefits package.

Submit your resume and cover letter to libadmin@bpl.bc.ca by 2020 September 27. Please quote **Competition #21/2020.09.14**.

We thank all applicants for their interest in Burnaby Public Library however only those selected for an interview will be contacted.